

# DIPLOMA OF LEADERSHIP AND MANAGEMENT

**CRICOS COURSE CODE: 104241G** 

COURSE DETAILS		
Provider Name	Nortwest Pty Ltd t/a City Institute	
RTO Code	91781	
CRICOS Code	03256G	
Delivery location of course	Level 2, 531 George Street, Sydney NSW 2000 Level 2, 77 – 79 York Street, Sydney NSW 2000 Level 2, 66-68 Grenfell Street, Adelaide SA 5000	Nationally Recognised
Delivery mode	Face to face (Classroom based) Flexible learning (Covid-19)	
Duration	78 weeks, including 66 study weeks and 12 weeks of holidays.	Training
Study load	20 hours per week in the classroom	
Work Placement	240 hours	
Estimated Self-Study Hours	5 hours per week (may be more or less depending on learner's pre-existing skills and knowledge)	



TOTAL COURSE FEE: AUD 19,000



TUITION FEE: AUD 18,000



MATERIAL FEE: AUD 250



APPLICATION FEE:
AUD 750
(NON-REFUNDABLE)

(Application fee is non-refundable under all circumstances. Please refer to Nortwest Pty Ltd.'s refund policy and procedure for further details)



# **BSB50420 DIPLOMA OF LEADERSHIP AND MANAGEMENT**

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.



There is no pre-requisites or specific entry requirement for this qualification. This course is available to all international students and Nortwest Pty Ltd. requires that students are able to provide evidence that they:

- Have demonstrated an IELTS level at score of least 5.5 or equivalent (test results must be no more than 2 years old) or demonstration of successful completion of at least General English at Upper Intermediate or English for Academic Purposes Upper Intermediate level.
- Have a suitable level of language, literacy and numeracy to complete course requirements with or without additional support that Nortwest Pty Ltd. is able to provide.
- Have successfully completed Australian year 12 or equivalent.
- Are at least at age of 18 on the date of course commencement.

**Please Note:** All the students commencing this course are required to complete LLN test on the orientation day to assist Nortwest Pty Ltd. to identify student's needs for additional support during their study with Nortwest Pty Ltd.

# **COVID-19 VARIATION TO DELIVERY AND ASSESSMENT STRATEGY**

# **ADDITIONAL ENTRY REQUIREMENTS:**

- Student must have access to working PC or laptop with a configuration suitable to meet study requirements. Please seek your trainer/assessor assistance in this regard.
- Student must have sound digital literacy and access to working internet.
- Student must be able to attend scheduled theory classes and classes to be conducted in simulated environment (if schedule during Covid-19 is varied from original schedule).
- Where classroom visit is required to conduct the assessments in the compliant way and in accordance with Standard 1.8 of SRTO 2015, Nortwest Pty Ltd. would not be allowing more than 4 learners (or one group, whichever is less) in the class ensuring 4 sqm social distancing is maintained.

During COVID-19 (coronavirus) outbreak, Nortwest Pty Ltd. will use a flexible delivery mode for training and assessment, providing training package requirements allow for this. We would ensure that all regulatory requirements are met with as little disruptions possible. As circumstances change and restrictions are eased, these temporary arrangements will be reviewed, and enrolled students will be notified accordingly. Nortwest Pty Ltd. aims to review any changes in circumstances before commencement of each term so that it has least possible impact on students and course delivery.

### **ORIENTATION:**

New student Orientation will be done via phone, e-mail and zoom. New students will receive an e-mail and call from the Admissions department on the Friday, prior to their date of commencement with all necessary further information and instructions. If you have any questions regarding this process, please contact +61 451 915 609 or applynow@nortwest.edu.au. Please email or call the student administration should you require any additional support.

# **CLASSES:**

During Covid-19, Nortwest Pty Ltd will transition to an online learning environment, this means there will be no face to classes running, unless required to be in simulated environment specifically in class or covid-19 restrictions are eased and/or state government allow to return to full onsite learning. If any student require assistance with their online learning environment, student will notify their trainer and assessor where trainer/assessor will provide them with further guidance.

### **ONLINE OPTIONS:**

The online learning environment will be supported by a range of resources that will vary between units but may consist of learning summaries, video recordings or YouTube videos, and extra documents to aid student's learning. All training staff will be available online at scheduled class times to guide and support the student through their studies. The online learning environment will be available through using Zoom.

### **ASSESSMENT:**

Assessment tasks will vary for each unit of competency, but some of these may be moved online. Some assessment tasks may also be delayed or deferred to a later date pending the situation with COVID-19. The trainers are required to communicate with students for unit specific information. The best way to do this is through Zoom or through email.

# **SUPPORT:**

All staff at Nortwest Pty Ltd will continue to work and will continue to provide the students with the support any individual may need. The student will be remained connected with each trainer/assessor through regular class participation to assist them continuing their studies. Nortwest Pty Ltd will also provide online academic and language support and student support staff are always here to help.



 Once students have successfully completed BSB6O42O Advanced Diploma of Leadership and management, they can apply for various roles across management positions that have responsibility for the work of other staff and lead teams.

The further study pathways available to students who undertake this qualification include:

- BSB60420 Advanced Diploma of Leadership and Management
- Other Diplomas, Advanced Diplomas or Degree programs in related fields such as Business and Management, subject to meeting entry requirements of the intended qualification.

# **COURSE STRUCTURE:**

A total of 12 Units (6 Core and 6 electives) must be completed and deemed competent to achieve the qualification BSB5O42O Diploma of Leadership and Management. Participants who achieve competency in any unit/s will receive a Statement of Attainment (provided USI is verified) for that unit/s without completing all 12 units in the qualification. Students completing all the required units of competency will attain full qualification.

CODE	TITLE	CORE/ELECTIVE
BSBCMM511	Communicate with influence	Core
BSBCRT511	Develop critical thinking in others	Core
BSBLDR523	Lead and manage effective workplace relationships	Core
BSB0PS502	Manage operational business plans	Core
BSBPEF502	Develop and use emotional intelligence	Core
BSBTWK502	Manage team effectiveness	Core
BSB0PS504	Manage business risk	Elective
BSBTWK503	Manage meetings	Elective
BSBLDR522	Manage people performance	Elective
BSB0PS503	Develop administrative systems	Elective
BSBCRT512	Originate and develop concepts	Elective
BSBXCM501	Lead communication in the workplace	Elective

# **ASSESSMENT METHODOLOGY:**

Assessment methods used for this qualification are varied and will provide a range of ways for individuals to demonstrate that they have met the required outcomes. Assessment methods may include:



Written Questions



**Projects** 



**Presentations** 



**Report Writing** 



Role Plays/ Observations

At the beginning of each unit, your trainer and assessor will outline the assessment tasks that must be completed.

# **REFERENCE TEXTBOOKS:**

Management Theory and Practice, 7th Edition, Cole, Cengage Learning, 2016

### **FURTHER INFORMATION:**

For all further details, please refer to International Student Handbook on for all related policies and procedures (policies and procedures also available on www.nortwest.edu.au) and other important information related to international students including Covid-19, living cost, life and study in Sydney, etc.

